

**FIGHTING
CHANCE**



FY19 ANNUAL REPORT

OCTOBER 2018 - SEPTEMBER 2019

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A Message From Our Chairman



STEPHEN CAKE
Fighting Chance Chairman

Twelve months have flown by, and I am pleased to be updating the Fighting Chance community again on some of the achievements over the past year.

FY19 saw our first steps into accommodation services, with us opening a family-governed home in Sydney's north. The team have done a great job here and we are well positioned for further growth in this important space.

It was also a year of consolidation for Fighting Chance, with a focus on strengthening the foundations of our operations before further growth and expansion underway and planned for FY20.

New and more robust business systems have been rolled out to keep pace with the needs of our growing enterprises, including a tailored training system to underpin a confident and capable frontline workforce, and a policies and procedures system to reinforce our approach to compliance and risk management.

We have very intentionally been building an experienced and diverse team to manage operations, to free up our founders to focus on vision and strategic direction, growth, and further innovation. This gives great confidence that Fighting Chance will continue to push boundaries to change the game for people with disability.

Our social enterprise business model continues to prove its sustainability. We have reached our initial goal of Avenue and Jigsaw operations being financially self-sufficient and we are now able to launch into the next phase with options around more innovative forms of social enterprise funding to support our ongoing growth and development.

Today's Fighting Chance is worlds away from our first program in Brookvale supporting just eight participants with work-based training. In FY19 we supported 571 people with disability, through Avenue and Jigsaw which are now becoming well-established, and through our two fast growing social enterprises, Accommodation Services and Support Coordination. I believe that we are maturing into a strong yet nimble sector leader.

I am constantly impressed by – and grateful for – the indefatigable leadership of Laura and the extraordinary dedication of the whole team. They continue to achieve incredible outcomes for our participants – and for the disability sector more broadly. To my fellow Board members, thank you as always for your insights and expertise. And to our participants and families, I hope that you are as proud as I am of Fighting Chance and everything we have accomplished together in FY19. I look forward to building further on this next year.

A Message From Our CEO



LAURA O'REILLY
Fighting Chance CEO

FY19 was another terrific year for Fighting Chance, in which our organisation remained focused on growth, innovation and the pursuit of operational excellence. From expanding our service delivery footprint across Avenue and Jigsaw, to adding new Accommodation and Support Coordination services, to strengthening our operating practices right across the business, the year was most certainly a busy and dynamic one.

For me, a personal highlight of FY19 was undertaking the Westpac Social Change Fellowship, a program which enabled me to visit leading disability organisations on three continents and understand the challenges facing people with disability, and the work being done to address those challenges, on a global stage.

My mindset going into the Fellowship was that Australia generally, and Fighting Chance in particular, would have a lot of work to do catching up to countries who are already innovating to solve many of the issues that our community is grappling with.

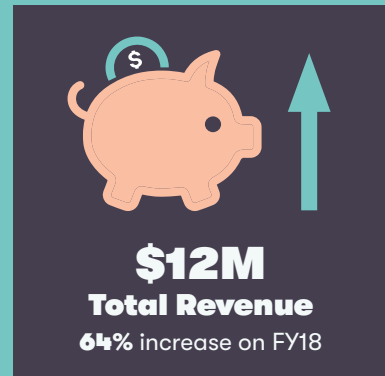
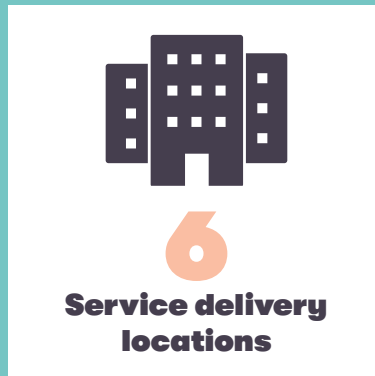
Whilst I was most certainly awestruck and inspired by so much of what I saw, I also came back from that trip surprised to have discovered that a number of the solutions we are building at Fighting Chance are

needed globally. "We need that here" was something I heard a great deal. During my time in the UK, for example, a young woman with profound disability who has no current opportunities to participate in work asked me to bring Avenue to her community as soon as possible. Similarly, during my time in the USA, the father of a young man with Autism, who desperately wanted but could not find a job, asked us to open Jigsaw in their community.

Reactions such as these opened my eyes to the need for a greater degree of innovation and creativity across the global disability sector, and to the role Fighting Chance is already playing as a thought leader internationally.

Inspired by these experiences, I returned home to Australia in early 2019 eager to accelerate and expand the contribution our organisation is making, and I am pleased to say we achieved that in FY19.

Across the year we impacted a total of 571 participants, up from 470 in FY18, an increase of 21%. We also grew



substantially as an organisation, with our staff team expanding to 325 and our revenue increasing from \$7.3M in FY18 to \$12M in FY19. I am very pleased to report that despite our growth, administrative expenditure remained steady at 17%.

This growth came as a result of delivering a number of very exciting expansion projects throughout FY19.

In October 2018 we officially launched our accommodation social enterprise, and in doing so brought into existence a service we have aspired to open since the earliest days of Fighting Chance. Opening ‘Casa Mia’, the first Fighting Chance house operated under a family governance framework, was a huge milestone, and by the end of 2019 we were ready to open a second Fighting Chance house, Rose Villa, which formally launched a few weeks after the close of our Financial Year.

We were also thrilled to launch our newest Avenue Co-Working Space in Parramatta, Sydney, in November 2018. Thanks to our wonderful donors and supporters, particularly the Sisters of Charity Foundation, Avenue Parramatta was supporting 87 people with disability by the end of the year.

We also began work in FY19 on Jigsaw’s interstate expansion, a project we have been working towards for many years, which will lead to the opening of Jigsaw Brisbane in early FY20.

Similarly, FY19 saw us launch Fighting Chance’s Support Coordination service and we have bold plans to expand our model into a leading business in coming years, enabling participants and families to successfully navigate the NDIS.

As ever, none of the growth we achieved in FY19 would have been possible without the hard work and dedication of the whole Fighting Chance community, and I want to finish by thanking the Board, management team and staff, participants and their families, as well as donors and supporters for their extraordinary contribution across the year. The contribution of each and every person in our community resulted in a significant expansion of our impact in FY19, and enabled us to lay the stepping stones for continued growth into the future.

Fighting Chance Highlights

- Launch of Fighting Chance's new Accommodation Service with the opening of 'Casa Mia', a home for four on Sydney's Northern Beaches.
- Laura's Westpac Social Chance fellowship taking her to three continents to bring back ideas and inspiration to accelerate Fighting Chance's social impact.
- Laura and Jordan O'Reilly featured as guests on the *Candid Conversations: Disability Done Differently* podcast hosted by Disability Services Consulting.
- Avenue Parramatta, the newest in our network of Co-Working Spaces, began offering services in November 2018, and now provides services to 87 participants.
- Laura was named a 2019 Westfield Local Hero for her outstanding contribution to the Northern Beaches community.
- Laura and Jordan were invited to meet the Duke and Duchess of Sussex during their tour of Australia in October 2018.
- We welcomed journalist and Triple J reporter Nas Campanella to the Fighting Chance Board, bringing extensive experience as a disability advocate and lived experience of disability to our governance team.
- Based on an identified growing community need, in FY19 Fighting Chance launched a Support Coordination service. Support Coordination assists NDIS participants build the skills they need to understand and get the most out of their NDIS plans. The service has already provided support to 52 clients, including 274 pro-bono hours of service to those most in need, and ongoing the team aims to provide up to 30% of its services on a pro-bono basis.
- Fighting Chance and its enterprises began rolling out the 'V2MOM' Strategic Planning framework made famous by Salesforce.



- Fundraisers in our community held numerous events to rally support, including the Annual Fighting Chance Golf Day on the Gold Coast QLD coordinated by Neville Hedge.
- Fighting Chance passed its first National Disability Insurance Scheme Quality and Safeguards Commission audit and accreditation since the commencement of the Scheme.
- We ramped up our human resources capability, bringing on board an HR Manager and Training Coordinator to improve recruitment, HR practices, and implement our Learning Management System, Litmos.



Avenue

A network of Co-Working Spaces where people of all abilities are supported to work, socialise and develop their individual skills, regardless of their support needs.



MONIQUE RIBEIRO

Avenue General Manager

FY19 was an incredible time to be part of Avenue. It's been valuable for me to reflect on the past year and there are two key areas that stand out - living our values and seeing our growth.

At Avenue, we're all about people. Everyone is an individual first - not a disability first. We get to know people and promote respect and autonomy. We are honest and passionate about a workplace for all. We are brave and we are innovative. We aren't afraid to try something new and push boundaries. We are committed to the individual, and providing them with the support they need to help them reach their work, social and learning goals.

Avenue's newest Co-Working Space in Parramatta began offering services in November 2018, and has gone from strength to strength. Our community in Western Sydney has grown faster than expected - by the end of FY19 we were supporting 87 participants through our work and social programs.

We were thrilled to welcome close to 100 guests including participants, families, staff, Board members, partners, funders, and Members of State Parliament to the Grand Opening of Avenue Parramatta in March 2019.

At Avenue, we partner with other like-minded businesses to provide work opportunities for participants, and in FY19 we were pleased to welcome Big Bite Eco, Grow Your Mind, Casika, Sustainable School Wear, Laing O'Rourke, MyCareSpace, The Parramatta College, LendLease, and YEVU to the family, increasing our total number of partners to 14.

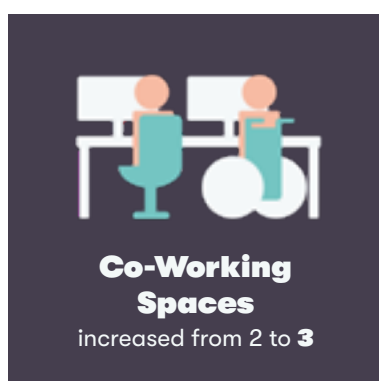
In FY19, planning also commenced for the much-needed relocation and refurbishment of Avenue Frenchs Forest, aiming to provide increased capacity and quality of services; as well as developing a specialised service for individuals with complex behaviours. These projects will launch in FY20, and we look forward to sharing further details with you.

By the end of FY19, in total, our network of Co-Working Spaces in Botany, Frenchs Forest and Parramatta supported 364 participants and their families (up from 205 in FY18), and employed 178 support workers and management staff compared to 145 in FY18.

Our successes and the impact we've had this year confirms my confidence in our model and continues to motivate all of us. We look forward to a fruitful 2020!

Avenue Highlights

- Opened the new Avenue Co-Working Space in Parramatta in November 2018.
- Onboarded 10 new Avenue business partners.
- Hired a full time Behaviour Support Specialist to improve our delivery of supports in line with individual Behaviour Support Plans.
- Partnered with Play4All - a not-for-profit working to improve the inclusiveness of playgrounds - to provide hands-on gardening training at local playgrounds for some of Avenue's green thumbs.
- Avenue Frenchs Forest Animals Team gained 125 five-star reviews of their pet-minding services on Mad Paws, a leading pet-minding website.
- We pinpointed the idea for 'Avenue+' (Avenue Plus), a new service specifically to provide support to people with complex behaviours.
- Introduced Social Coordinators at Avenue Parramatta and Avenue Botany to supercharge the development of Avenue Social.
- Secured the lease of an amazing new premises for the relocation of Avenue Frenchs Forest.
- Nailed a flyer drop of 3,000 flyers across multiple locations over two days for Laing O'Rourke.
- Commenced the delivery of 'Managing Actual and Potential Aggressions (MAPA)' training in-house by our Behaviour Support Specialist.





In FY19 Avenue was proudly supported by:



From The Avenue Community



Avenue isn't just about building sustainable micro-enterprises, it's also a place where team members can build the kind of friendships that last a lifetime.

Alex and **Justin** started attending Avenue around the same time and although they had both struggled to form lasting friendships in the past, they connected instantly and quickly became inseparable.

So much so, that Alex's parents struggled to reconcile why he had lost interest in going to Avenue on Mondays, until they discovered Justin didn't attend on that day.

Justin's Mum has also felt the effect of the pair's friendship. When asked about the boys' rapport, Justin's Mum became visibly moved, and expressed how happy she was to see a new side of her son, who had never had a best friend before.

Alex and Justin's friendship continues to go from strength to strength. The dynamic duo love working together in Hub Management, where they motivate each other to complete their work tasks, from recycling to ordering stationery, managing orientation for new team members and coffee runs.

ALEX: "I'm all about planes and racing cars."

JUSTIN: "I'm all about K-Pop music."



Jess joined Avenue in 2017 as a high school graduate, with the aim of not only gaining valuable workplace experience, but also the hope of establishing new friendships.

According to her Mum, Jayne, Jess' confidence and sense of autonomy has blossomed over the last three years, "Jess has always been very social, but quite dependent on me. Since joining Avenue, she's become much more independent. Now, when she gets dropped off there's no looking back!"

JESS: "I'm all about taking care of our furry friends, with the Avenue Animals Team."

While there were a number of work teams Jess could have joined, Jayne says a collaborative exploration of the options made the Animal team an obvious choice.

"Jess has always loved animals, so the Avenue model has been fantastic for her. From having animals in the hub, to walking and feeding them offsite, the direct interaction she receives has both improved her communication and extended her educational learning."

In FY19 Avenue partnered with 14 businesses to provide work opportunities for our participants across all three sites. Anna, founder of YEVU, had been looking for a third party to take on her order fulfilment and couldn't believe it when she received a serendipitous outreach from Avenue outlining the capability of the Work team. Avenue Parramatta now manages YEVU's order fulfilment, inventory management as well as all of their customer support. It is a relationship based on trust and transparency and Anna feels very fortunate to have found Avenue.



"When I read about Avenue it just made sense; it really resonated with the core purpose of YEVU which is to support fair employment of all people, regardless of background, gender or ability. Our customers, who are very often conscious consumers, also love the fact that we have partnered with an Australian social enterprise and have a positive local impact."

Anna Robertson, Founder of YEVU



JIGSAW

A social enterprise that trains and transitions people with disability into Award wage employment.



PAUL BROWN **Jigsaw CEO**

Jigsaw believes people prepare best for work through work.

Our ambitious goal - to create 500 Award-wage paying jobs for people with disability by 2024 - has seen us strengthen and grow both our programs and our business capabilities in FY19.

We have refined Jigsaw's training program, which is now built on each participant's attainment of 29 employment competencies, focussed on preparedness for mainstream employment. 205 trainees have now been through the program in total, 80 people with disability have been employed at Award-wage, and 35 people have transitioned to mainstream employment with Jigsaw's support.

I am incredibly proud that the National Disability Insurance Agency (NDIA) has funded Jigsaw directly for the first time in FY19.

The NDIA has provided just under half a million dollars through its Information, Linkages and Capacity Building Grant, to support 25 people with disability to undertake our training program and transition to mainstream employment. This partnership with NDIS gives me great confidence that Jigsaw truly is providing a viable alternative to existing and more traditional pathways to employment for people with disability.

Jigsaw's document and data management business that provides a training ground for people with disability continued to grow from strength to strength in FY19. Most notably Jigsaw embarked on our largest contract to support Westpac Group with a digitisation solution rolled out to over 70 financial advisors across the country. Jigsaw deployed teams with disability in NSW, VIC, QLD, SA and WA to deliver the project that provided over 20 employment opportunities. This, alongside our current contracts, resulted in a fantastic year for Jigsaw's business and positioned us for further growth in FY20.

Aiming to open another five work hubs in addition to our thriving office in Frenchs Forest, Sydney, this year we have worked hard to secure significant partnership funding and support from The Bryan Foundation, Westpac, the Queensland Government, and Whitebox to take Jigsaw interstate to Brisbane in FY20. Opening Jigsaw in Queensland will test and trial the Jigsaw model in a new setting, and will form a blueprint for further expansion. Forward planning for the remaining hubs is well underway, and I very much look forward to keeping you up to date on this exciting expansion.



Jigsaw Highlights

- Commenced work on Jigsaw’s five-year expansion plan by establishing key partnerships with The Bryan Foundation, Whitebox Enterprises, Queensland Government and Westpac for the establishment of Jigsaw’s second hub in Brisbane.
- Secured \$495,000 from the NDIA as part of the Information, Linkages and Capacity Building Grant program. In FY19/20 Jigsaw will provide 30 placements to people with disability who do not have NDIS funding.
- Prepared Jigsaw’s training program for scale by mapping our 29 employment competencies to Government standards.
- Sourced and integrated a Learning Management System, Litmos, to house and manage our training program for scale.
- Solidified the final pillar of Jigsaw’s model which transitions Jigsaw participants into mainstream employment.
- Delivered on our largest commercial contract with the Westpac Group to digitise financial records for over 70 independent financial advisors across the country.
- Completed an upgrade to Jigsaw’s hub in Frenchs Forest, Sydney including a new office layout and procurement of new technology and IT equipment to increase capacity and drive efficiency.
- Named Westpac’s ‘Diverse Supplier of the Year’.
- Appointed an in-house Community Engagement Lead to drive participation in Jigsaw’s activities.



In FY19 Jigsaw was proudly supported by:



From The Jigsaw Community

Jigsaw provided tailored document management services to more than 34 corporate and Government clients in the medical, legal, financial, mining and professional services sectors in FY19. Jigsaw has recently gained qualification to NSW's state government's ICT tender scheme for digitisation services and has been security assessed by many corporate and government organisations including Westpac and AMP Capital.

"At AMP Capital we needed to quickly scan a potentially large volume of paperwork in three months. When we heard about Jigsaw's model and the scanning work they had been doing for local government and other corporates, it was an obvious choice. The output was outstanding. The quality of the work was better than that of other similar providers that I have worked with. The operating model allowed for the flexibility of not knowing beforehand exactly what was to be scanned. My personal expectations were exceeded, despite expecting great results."

Peter O'Halloran, Business Information Manager at AMP Capital



HARRY: *"Before starting at Jigsaw I worked at a fast food restaurant for a little while. The fact I worked on food prep for my first shift and then got moved to cleaner was frustrating. I started to get bored as the tasks were very repetitive. Joining Jigsaw has given me a clearer picture of what I want to do and the chance to work with a variety of people while I continue to learn and develop my skills. Since joining Jigsaw I have become more confident in all parts of life."*



Josh had his first exposure to the workforce while still in high school, in a role with a national retail franchise. Unfortunately, the experience proved to be a challenging one. “Before joining Jigsaw, I was unsure what being part of a workforce really meant,” Josh says.

After finding what he says is ‘the best place in the world’ to work, Josh received his first paid job as a Jigsaw Trainee - an experience he regards as life changing, “Being part of an off-site contract is mindblowing, and being part of Westpac and Coca Cola contracts has been unreal.”

JOSH: *“I’ll treasure the friends I’ve made at Jigsaw for life.”*

Jigsaw’s work experience from inside a real work environment has equipped Josh with invaluable knowledge and helped him expand in all areas of life. “Jigsaw has given me a chance to learn so many new skills and become a more confident person,” he says.

As well as being a launching pad professionally, Jigsaw has also provided inspiration for Josh personally, in terms of his next career move transitioning into mainstream employment.

“Jigsaw has been one of the best experiences of my life. It’s not only shown me the importance of a strong work ethic and how far that can get you, but it’s shaped me into the person I am today.”

Accommodation



NIKKI CRONAN
Accommodation General Manager

FY19 was an exciting time for Fighting Chance, with the introduction of the first home to our new accommodation enterprise. 'Casa Mia', a Supported Independent Living home for four on Sydney's Northern Beaches, joined the Fighting Chance family in early FY19.

Fighting Chance's vision for Accommodation focusses on a Family Governance model which ensures housemates, their families and staff collaborate as a team, with open communication and complete transparency. Under this model, housemates have full choice and control over their daily lives and are supported to live their lives to the full. Strong and effective management ensures housemates are provided with high quality support, stay connected with their families, friends and the community, whilst ensuring adequate NDIS funding is available to meet each housemate's daily support needs. At Casa Mia, housemates are supported by a fabulous team who strive to ensure that their home is warm

and welcoming. The support provided is based on what the housemates want to do each day and many times I have been told of the simple joy of being able to "go out when I want to and come home when I want to".

In FY20 we are looking forward to welcoming a second home, with the addition of 'Rose Villa' on Sydney's lower North Shore. This home for three will also operate under the Family Governance model, and we are excited to collaborate to ensure the housemates are put first in all decision making.

Fighting Chance aims to grow our Accommodation enterprise over the coming years. We will strive to provide the highest quality support, enabling more members of the community to live independently in a warm and welcoming, collaborative environment that provides opportunities for people with disability to live full and enriching lives.

We are looking forward to a busy year ahead and I'm excited to be a part of it!



Since moving into Casa Mia, **Robert**'s horizons have broadened and brightened, thanks to new friendships, spontaneous social outings - from concerts to cricket - and fun events at home like Brazilian BBQs.

Now able to rely on staff he trusts for the care he needs, Robert has increased his sense of independence and enjoys a special kind of camaraderie that comes from living with his friends.

MARY: ***"It's such a relief for the parents and families. Rob visits us regularly and is just so much happier in himself."***

Casa Mia's forward thinking culture has opened Robert's family's future up to a new world of possibilities too. Robert's Mum, Mary, says something as simple as a holiday was out of the question before, but with Robert now enjoying a full life at Casa Mia, it's something she's able to consider.

"I have peace of mind that Rob's being cared for in the best possible way, while still being fully involved in all aspects of his life," she says.

Casa Mia's family governance model, which puts residents and their families at the centre of decision making, makes all the difference according to Mary: "It's a heart and soul focused organisation. There's a feel of it being a home, rather than just a house run by a service provider."



Financial Summary



CHRISTINE CHARRON-DOUCET
Fighting Chance Finance Manager

Fighting Chance's FY19 financial results reflect the pace at which we are continuing to grow, with a record total revenue of \$12M, compared to \$7.3M in the previous year.

FY19 signalled a point of financial and operating maturity for Fighting Chance. We have further strengthened our administrative base to meet the needs of our more established enterprises, yet despite these investments we generated a net surplus for FY19 of \$315,032. It is worth noting that our administrative support costs remained within 17% of overall expenses.

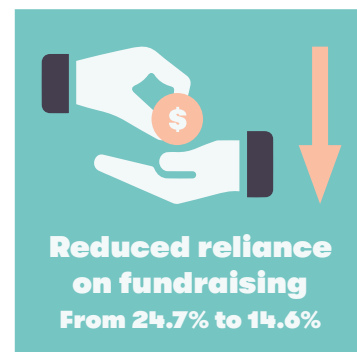
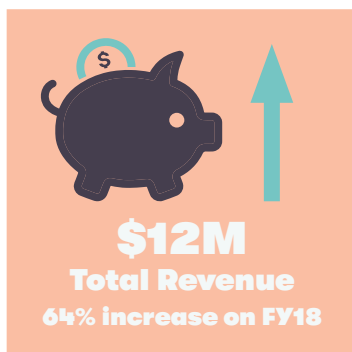
We are working hard to ensure that every dollar received is invested in building a stronger, more innovative organisation capable of rapidly expanding to support more people with disability.

In FY19 our continued focus on financial sustainability has seen our reliance on grants and fundraising revenue continuing to decrease, now representing less than 15% of total revenue, and down from 24.7% in FY18.

Part of our investment strategy is the consolidation of our financial reserves. In FY19, our net cash asset position increased by \$305,474 to \$2.2M.

We are extremely grateful for the people who believe in Fighting Chance and for their generous financial contributions in FY19, particularly The Beluga Foundation.

Well-funded reserves provide more investment opportunities and ensure that we can face unexpected events or circumstances without putting our future at risk. It also means that we have more flexibility and options that do not rely on increasing program fees to be funded. Looking ahead, Fighting Chance will continue to invest in growth and impact as we aspire to a new future for disability, while maintaining a stable financial position.



FY19 Overview

Where did the money come from

■ Service Revenue **\$8,302,695**

Individuals pay fees to receive services from us, predominantly funded by NDIS

■ Business Revenue **\$1,938,395**

Revenue received from the trading activities of our social enterprises

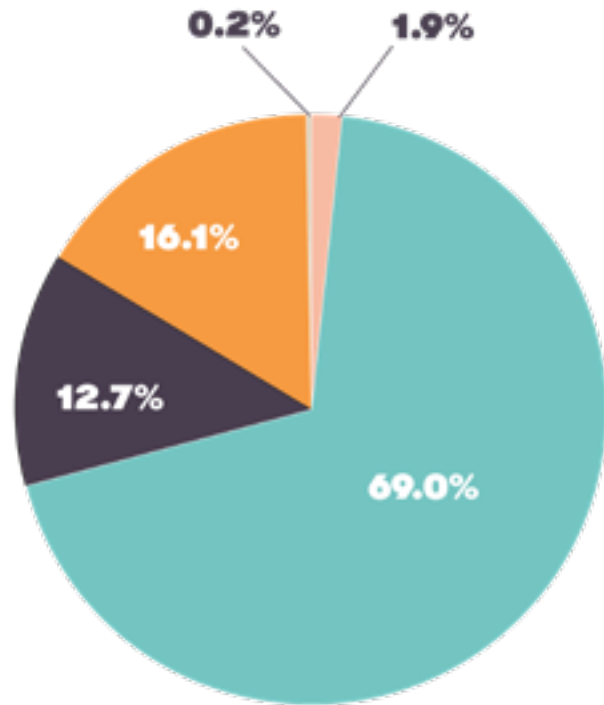
■ Grants Revenue **\$1,529,401**

Grants received from Trusts and Foundations, the private sector, and Government

■ Fundraising Revenue **\$226,287**

Revenue received from the general public and corporations through donations, fundraising and events

■ Other Revenue **\$29,006**



Where the money was spent

■ Service Delivery Expenses **\$9,685,735**

Money spent delivering services to our participants, predominantly employment expenses.

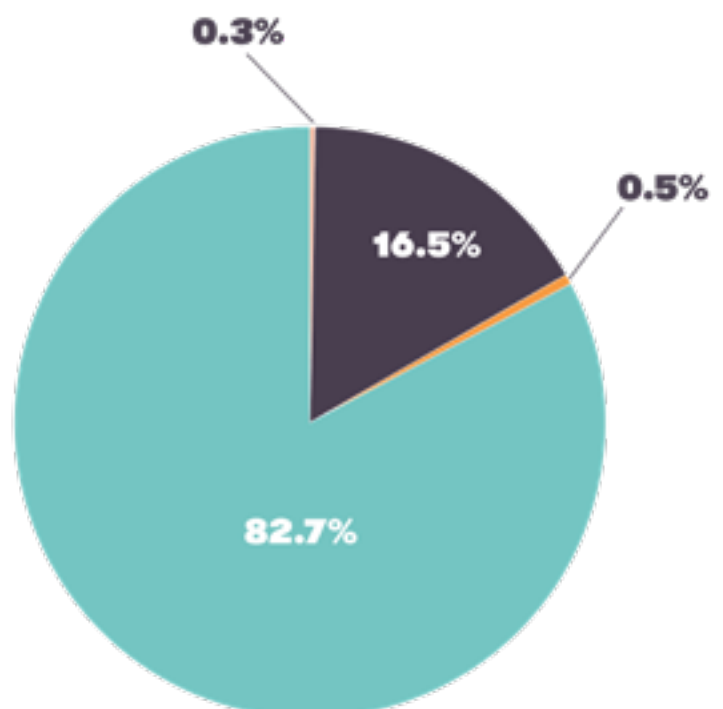
■ Administration Expenses **\$1,934,402**

Expenses associated with administration and overheads of running Fighting Chance and its enterprises

■ Fundraising Expenses **\$53,251**

The cost of fundraising campaigns and events spent to generate additional revenue.

■ Other Expenses **\$37,364**



Our Financials

Statement of Comprehensive Income

Year ended 30 Sept 2019

Year ended 30 Sept 2018

Revenue	\$	\$
Service Revenue	8,302,695	4,476,952
Business Revenue	1,938,395	1,034,638
Grants Revenue	1,529,401	1,126,580
Fundraising Revenue	226,287	683,615
Other Revenue	29,006	7,415
Total Revenue	12,025,784	7,329,200
Cost of Goods Sold	(37,364)	(46,841)
Expenses	\$	\$
Service Delivery Expenses	(9,685,735)	(5,320,291)
Fundraising Expenses	(53,251)	(87,754)
Administration Expenses	(1,934,402)	(1,027,316)
Total Expenses	(11,710,752)	(6,482,202)
Surplus for the Year	315,032	846,998
Other comprehensive income	-	-
Total Comprehensive Income	315,032	846,998

Our Financials

Statement of Financial Position

Year ended 30 Sept 2019

Year ended 30 Sept 2018

Current Assets	\$	\$
Cash and Cash Equivalents	2,177,008	1,871,534
Trade and Other Receivables	978,650	359,268
Inventory	14,009	13,393
Other	234,468	171,944
Total Current Assets	3,404,135	2,416,139
Non-Current Assets	\$	\$
Property, plant and equipment	606,399	482,935
Total Non-Current Assets	606,399	482,935
Total Assets	4,010,534	2,899,074
Current Liabilities	\$	\$
Trade and Other Payables	829,347	575,354
Employee Benefits	309,408	211,333
Other	733,291	298,115
Total Current Liabilities	1,872,046	1,084,802
Non-Current Liabilities	\$	\$
Employee Benefits	49,972	40,788
Total Non-Current Liabilities	49,972	40,788
Total Liabilities	1,922,018	1,125,590
Net Assets	2,088,516	1,773,484
Equity	\$	\$
Retained Earnings	2,088,516	1,773,484
Total Equity	2,088,516	1,773,484

Our Financials

Statement of Cash Flows

Year ended 30 Sept 2019

Year ended 30 Sept 2018

Cash Flows from Operating Activities	\$	\$
Income Received from donations, fundraising, grants & services	12,009,579	7,557,131
Payments to suppliers and employees	(11,411,482)	(6,164,200)
Interest Income Received	25,724	7,333
Net Cash Provided by Operating Activities	623,821	1,400,264
Cash Flows from Investing Activities	\$	\$
Purchase of property, plant and equipment	(318,347)	(217,141)
Net Cash Used in Investing Activities	(318,347)	(217,141)
Net Change in Cash and Cash Equivalents Held	305,474	1,183,123
Cash and Cash Equivalents at Beginning of Period	1,871,534	688,411
Cash and Cash Equivalents at End of Period	2,177,008	1,871,534

An independent audit of Fighting Chance's financial accounts for FY19 was conducted by:

Rupaninga Dharmasiri

Partner

LBW & Partners

Level 3, 845 Pacific Highway

Chatswood NSW 2067

(02) 9411 4866

The full Financial Report can be obtained at
www.fightingchance.org.au/financials
or by phoning us on (02) 9905 0415 and requesting a copy.

The Board

Fighting Chance is lucky to have a diverse Board who offer their expertise and time on a voluntary basis. In FY19 our Board comprised of:



STEPHEN CAKE
Chairman

Tour de Chance alumni, experienced corporate executive, qualified lawyer.



LAURA O'REILLY
Founder & Director

Entrepreneur, advocate, lived experience of disability as sibling, mother of two.



JORDAN O'REILLY
Founder & Director

CEO of Hireup, entrepreneur, lived experience as sibling.



TIM POWELL
Director

Businessman, parent of Avenue participant, and Tour de Chance founder.



ROBERT BUCKINGHAM
Director

Managing Partner Allan Hall Chartered Accountants.



NAS CAMPANELLA
Director

ABC Journalist, disability advocate.

Thank You

Our community is so important to us. We would like to thank: all of our participants and their families and carers, our tireless workforce and Board, Sue O'Reilly, Accommodation Family Governance Committee members, Avenue and Jigsaw business partners, volunteers, regular givers, community fundraisers, donors, in-kind supporters, and all of our funding partners.



BELUGA FOUNDATION



BigBiteEco.



Cafe Gusto

CASIKΛ



D Y R S L



FAIR TEES



GLOBAL SISTERS



FIGHTING CHANCE designs, builds and scales social enterprises which move the dial for Australians with disability and their family.

We work to identify the challenges, hurdles and barriers faced by people with disability in their everyday lives and then design and build sustainable social businesses to bridge these gaps.

Our mission is to ask '**WHAT IF?**', to see the world as it isn't yet, to imagine a future quite different to the present.

AND THEN TO MAKE IT HAPPEN.

**FIGHTING
CHANCE**

www.fightingchance.org.au

ABN 85 140 018 702

NDIS Service Provider 405 000 3203